

Fraser's Property Thailand Public Company and Subsidiaries

The announcement no.02/2023

The Safety, Occupational health and working environment Policy

Fraser's property (Thailand) Group realized that safety, occupational health and working environment are vital for our business. Therefore, we had developed the Safety, Occupational Health, and Working Environment Policy as a guideline for continuous improvement as stipulated as follows:

1. The Company will develop the safety, occupational health and working environment management system in compliance with the laws, international standards and other regulations and requirements that have been applied and practiced on regular and sustainable manner to cultivate safety mind in workplace among our employees, partners, suppliers, visitors, and those working in the Company's premises.

2. The Company regards that safety is the duty and responsibility of all employees. Supervisors at all levels must act as role models leading, supporting, and encouraging their subordinates to be aware of safety at work. Also, they must oversee the operations of the employees, partners, suppliers, visitors, and those working in the Company's premises to strictly follow the safety and occupational health rules and regulations for maximum safety in all operating processes.

3. The Company will encourage and support the participation of employees, partners, suppliers, visitors, and those working in its premises in the implementation of safety, occupational health, and working environment practices.

4. The Company realizes the substance if prevention and risks assessment of hazards and will therefore introduce and undertake all necessary measures to ensure the efficiency of prevention and correction system.

5. The Company will provide its employees at all levels with relevant knowledge and build up their awareness of the cruciality of safety, occupational health and good working environment works.

6. The Company will monitor and assess the implementations according to safety, occupational health and working environment policy deployed in the annual plan for active and efficient actions.

7. The Company will provide proper resources including budget, time, personnel, and relevant sources in the implementation according to the safety, occupational health and working environment management system.

8. The Company is willing to hear and receive every opinion from all parties in proposing and launching the policies of all acts under the issue of safety, occupational health, and working environment by providing appropriate time to revise as schedules set.

9. The policy will be communicated to all level of employees in the organization and for public disclosure at all the times.

Since February 1, 2023, onwards.

Mr. Thanapol Sirithanachai
Country Chief Executive Officer,
Fraser's Property (Thailand) Public Company Limited