

# Corporate Social Responsibility Policy (CSR Policy)

*(English Translation)*

## Corporate Social Responsibility Policy

Fraser's Property (Thailand) Public Company Limited and its group companies are committed to maintaining the highest standards of corporate social responsibility in conducting their business activities, in line with the organization's aspiration to inspiring experiences, creating places for good. We prioritize customer-centricity, engagement and learning from our diverse stakeholders. Listening and responding to stakeholder feedback will build long-term reputation and trust. We are also committed to operating with transparency and integrity, respecting and upholding the human rights of all stakeholders within our sphere of operations, providing a safe working environment and prioritizing health, safety and well-being.

The company is committed to promoting social activities that are integrated into the business process (CSR In Process) and social activities that are outside the core activities of the organization (CSR After Process), as well as encouraging employees to participate in volunteer activities to reduce the impact that may arise from the company's operations on the surrounding communities. At the same time, it aims to develop society and communities to grow sustainably in order to improve the quality of life of people on the basis of living together happily, promoting community participation and effective communication, with the expectation of creating value and being a model of a business that generates returns to society and all stakeholders.

### Scope of the policy

The scope of the policies and practices apply to all employees of Fraser's Property (Thailand) Public Company Limited and its subsidiaries, including the residential development business, the commercial development business, the warehouse and factory rental and leasing business, and the investment business, which are under the Company's scope of operations.

### Policies and Good Practices

1. Commit to conducting business with ethics and responsibility towards society, communities, and the environment.
2. Support investment in, development, and strengthening of communities for a good and sustainable quality of life.
3. Integrate activities that create and improve the quality of society as one of the company's business strategies, generating continuous long-term benefits for society, communities, and the environment, in line with the United Nations Sustainable Development Goals.

4. Promote the preservation and restoration of local customs and traditions of the surrounding society and communities of our projects.
5. Support the conservation and restoration of environmental quality to achieve a balance in nature and life.
6. Encourage participation in social care and promote volunteer activities among employees and key stakeholders of the company.
7. Establish processes and channels for collecting and managing feedback, concerns, and needs of stakeholders throughout the value chain continuously and appropriately.
8. Build good relationships with the surrounding communities and society, supporting the creation of open spaces for all groups of people.
9. Regularly disclose, communicate, and report the results of social care and development operations to the company's stakeholders every year.

Effective from 2 April 2025 until further notice

Approved by

..... Thanapol Sirithanachai.....

(Thanapol Sirithanachai)

Country Chief Executive Officer

Fraser's Property (Thailand) PLC